



QUARTERLY TRANSITION UPDATE

January 1, 2024, to March 31, 2024

Organizational Updates

- On January 01, Municipal Enforcement Services (MES) and Mobile Outreach (MO) transitioned to Grande Prairie Police Service (GPPS), the GPPS now has command and control management of Municipal Enforcement Service and Mobile Outreach. The Chief of the GPPS also took over administrative oversight of RCMP municipal employees, but day to day operations of these employees remain under the command of the RCMP.
- GPPS undertook a review of the Public Security Unit (PSU) with an intention to assess the value, impact, and effectiveness of the unit. Hours of the PSU are being reduced from 24 hours/day to 18 hours/day, keeping the focus on prime hours, to stay inline with city budget. Services will be discontinued at the end of May.
- A review was conducted of Municipal Enforcement Services (MES) to identify efficiencies and effectiveness. A more responsive model for the Peace Officer program is being developed and a Peace Officer Community Engagement Team is being created as a result of the review.
- GPPS began a review of Mobile Outreach program, and areas of improvement are being identified.
- The Grande Prairie Police Commission (Commission) and GPPS Executive continue to meet bi-weekly with the Police Transition Governance Committee Joint Management Team (JMT) to ensure a safe, orderly, effective, and efficient transfer of municipal policing responsibility from contract policing (RCMP) to GPPS. The JMT is working on finalizing the HR Plan.
- The fit up of the Commission and GPPS primary office space at the Coordinated Care Campus continued to progress with an anticipated move in date of April 10th.
- The Commission released their 2023 Annual Report to stakeholders.
- Pillar (working) groups have been established with several JMT members to ensure successful completion of GPPS transition plan.
- Commission Chair Dan Wong and GPPS Chief Lakusta continue to provide presentations across the community regarding the new police service.

Recruitment Updates

- The first job posting for Experience Police Officers, Non-commissioned Officers, and New Recruits were advertised. Specific areas across Canada have been targeted.
- 180 applications were received for the first recruit class. Due to the number of qualified applicants, the first recruit class has been increased from 8 recruits to 12 recruits.



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- Postings went out for Municipal Enforcement Services positions. Nearly 100 applications were received for an initial 6 positions. The credibility and diversity of the applicants were very encouraging.
- 2 Peace Officer Sergeant positions were posted leading to the promotion of two internal candidates.
- At the end of January, GPPS began offering the Alberta Police Cognitive Ability Test (APCAT). As outlined in provincial standards, all new recruits are required to obtain a passing mark before moving on in the recruitment process. As of March 31st, over 50 individuals have taken the APCAT offered through GPPS.
- GPPS welcomed Sergeant Jason MacFarlane and Emergency Services IT Manager, Robin Mo, to the team.
- Team members attended several job fairs.

Equipment and Branding Updates

- A recruitment and promotion campaign launched with a focus on attracting Experienced Police Officers and New Recruits.
- Branded promotional equipment has been received for use at various public events.
- GPPS continues to engage vendors regarding the GPPS kit. Several vendors have sent sample hat badges, ID badge designs, shoulder flashes, winter/summer gloves, duty-belts, and duty bags.
- The first order of firearms was received.
- 2 GPPS vehicles are currently being branded and equipped with the full police package (lights, radio, MWS, etc).

Training Updates

- GPPS recruitment and training offices at Northwestern Polytechnic (NWP) were secured. This facility will provide a store front for citizens and perspective GPPS members to come in and speak with GPPS members.
- NWP has partnered with GPPS to provide training space and Indigenous education to recruit classes.
- A suitable location was secured to deliver the Emergency Vehicle Operations Course (EVOC).
- Eastlink Centre and GPPS established a partnership. Eastlink is providing a dedicated 'mat' room for training and GPPS members will be attending the facility during peak high school student times for community engagement and a social presence.